

Transcribed from  
**“STIR UP THE GIFTS”**  
Empowering Believers for Victorious Living and Ministry Tasks  
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**APPENDIX B**  
**SPIRITUAL GIFTS INVENTORY**

**DIRECTIONS:**

This is not a test, so there are no wrong answers. The Spiritual Gifts Inventory consists of eighty–six items. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

Record your answers by placing in the blank beside each item the number that corresponds to the answer you want. Mark the extent to which you feel that the item describes you.

Do not spend too much time on any one item. Remember that it is not a test. Usually your immediate response is best.

Please give an answer for each item. Do not skip any items.

Do not ask others how they are answering or how they think you should answer.

Work at your own pace.

**Your response choices are:**

**5 - Highly characteristic of me/definitely true for me**

**4 - Most of the time this would describe me/be true for me**

**3 - Frequently characteristic of me/true for me - about 50% of the time**

**2 - Occasionally characteristic of me/true for me - about 25% of the time**

**1 - Not at all characteristic of me/definitely untrue for me**

**Statements**

\_\_\_\_\_ 1. I have the ability to organize ideas, resources, time and people effectively.

\_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.

\_\_\_\_\_ 3. I am able to relate the truths of God to a specific situation.

\_\_\_\_\_ 4. I inspire persons to right actions by pointing out the blessings of this path.

- \_\_\_\_\_ 5. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 6. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy study.
- \_\_\_\_\_ 10. I have delivered God's messages of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I feel that God has used me as the agent in a supernatural event.
- \_\_\_\_\_ 15. I enjoy doing things for people in need.
- \_\_\_\_\_ 16. I am sensitive to those who suffer physical, mental, or emotional sickness.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.
- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage and reward others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I am unafraid to share with lost people.
- \_\_\_\_\_ 23. I have an acute awareness of such emotions as loneliness, pain, fear and anger in others.
- \_\_\_\_\_ 24. I am a cheerful giver.
- \_\_\_\_\_ 25. I spend time digging into facts.
- \_\_\_\_\_ 26. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 27. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.

- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am willing to be an instrument of healing the physical, emotional and mental hurts of others.
- \_\_\_\_\_ 32. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I have been able to offer solutions to spiritual problems others are facing.
- \_\_\_\_\_ 35. I can identify those who need encouragement.
- \_\_\_\_\_ 36. I have trained Christians to be more obedient Disciples of Christ.
- \_\_\_\_\_ 37. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 38. I am attracted to people who are hurting.
- \_\_\_\_\_ 39. I am a generous giver.
- \_\_\_\_\_ 40. I am able to discover new truths.
- \_\_\_\_\_ 41. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 42. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_ 43. I can trust in God even when things look dark.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. Others have testified of God's working in miraculous ways in the lives of persons whom I have ministered.
- \_\_\_\_\_ 46. I enjoy helping people.
- \_\_\_\_\_ 47. I understand scriptural teachings regarding healing.
- \_\_\_\_\_ 48. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- \_\_\_\_\_ 49. I understand the variety of ways people learn.
- \_\_\_\_\_ 50. I am often consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 51. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 52. I am able to give spiritual direction to others.

- \_\_\_\_\_ 53. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 54. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 55. I have a strong sense of stewardship based on the recognition of God's ownership of all things.
- \_\_\_\_\_ 56. I know where to get information.
- \_\_\_\_\_ 57. I have delivered to other people messages that have come directly from God.
- \_\_\_\_\_ 58. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 59. I try to be in God's will continually.
- \_\_\_\_\_ 60. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 61. I have the faith to believe that God can do the impossible in a needy situation.
- \_\_\_\_\_ 62. I love to do things for people.
- \_\_\_\_\_ 63. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 64. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 65. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 66. I am glad when people who need comfort, consolation, encouragement, and counsel seek my help.
- \_\_\_\_\_ 67. I am able to nurture others.
- \_\_\_\_\_ 68. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 69. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 70. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 71. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 72. God gives me messages to deliver to His people.
- \_\_\_\_\_ 73. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 74. I try to be available for God to use.
- \_\_\_\_\_ 75. I enjoy presenting the gospel to persons of other cultures/backgrounds.
- \_\_\_\_\_ 76. God has used me in miraculous answers to prayer.

- \_\_\_\_\_ 77. I enjoy doing little things that help people.
- \_\_\_\_\_ 78. I can plan a strategy and “bring others aboard.”
- \_\_\_\_\_ 79. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 80. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 81. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 82. I have sensed the need to help other people become more effective in their ministries.
- \_\_\_\_\_ 83. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 84. I have a wide range of study resources.
- \_\_\_\_\_ 85. I feel assured that a situation will change for the glory of God even when the situation seems impossible.
- \_\_\_\_\_ 86. I have an awareness that God still heals people as He did in biblical times.

### SCORING YOUR INVENTORY

Follow these directions to figure your score for each Spiritual Gift.

1. For each gift listed below, place in the boxes the number of the responses that you gave to each statement indicated below the boxes.
2. For each gift add the numbers in the boxes and put the total in the TOTAL box.
3. For each gift divide the TOTAL by the number indicated and place the results in the SCORE box. (Round each number to one decimal place, such as 3.7.) This is your score for the gift.

<b>Leadership</b>								/	6	=	
<b>Statement</b>	<b>1</b>	<b>17</b>	<b>32</b>	<b>48</b>	<b>63</b>	<b>78</b>	<b>Total</b>				<b>Score</b>
<b>Teaching</b>								/	6	=	
<b>Statements</b>	<b>2</b>	<b>18</b>	<b>33</b>	<b>49</b>	<b>64</b>	<b>79</b>	<b>Total</b>				<b>Score</b>
<b>Knowledge</b>								/	6	=	
<b>Statements</b>	<b>9</b>	<b>25</b>	<b>40</b>	<b>56</b>	<b>71</b>	<b>84</b>	<b>Total</b>				<b>Score</b>
<b>Wisdom</b>								/	6	=	
<b>Statements</b>	<b>3</b>	<b>19</b>	<b>34</b>	<b>50</b>	<b>65</b>	<b>80</b>	<b>Total</b>				<b>Score</b>

<b>Prophecy</b>								/	5	=	
<b>Statements</b>	10	26	41	57	72		<b>Total</b>				<b>Score</b>
<b>Discernment</b>								/	5	=	
<b>Statements</b>	11	27	42	58	73		<b>Total</b>				<b>Score</b>
<b>Exhortation</b>								/	6	=	
<b>Statements</b>	4	20	35	51	66	81	<b>Total</b>				<b>Score</b>
<b>Shepherding</b>								/	6	=	
<b>Statements</b>	5	21	36	52	67	82	<b>Total</b>				<b>Score</b>

<b>Faith</b>								/	6	=	
<b>Statements</b>	12	28	43	59	74	85	<b>Total</b>				<b>Score</b>
<b>Evangelism</b>								/	6	=	
<b>Statements</b>	6	22	37	53	68	83	<b>Total</b>				<b>Score</b>
<b>Apostleship</b>								/	5	=	
<b>Statements</b>	13	29	44	60	75		<b>Total</b>				<b>Score</b>
<b>Miracles</b>								/	4	=	
<b>Statements</b>	14	45	61	76			<b>Total</b>				<b>Score</b>

<b>Helps</b>								/	5	=	
<b>Statements</b>	15	30	46	62	77		<b>Total</b>				<b>Score</b>
<b>Mercy</b>								/	5	=	
<b>Statements</b>	7	23	38	54	69		<b>Total</b>				<b>Score</b>
<b>Giving</b>								/	5	=	
<b>Statements</b>	8	24	39	55	70		<b>Total</b>				<b>Score</b>
<b>Healing</b>								/	4	=	
<b>Statements</b>	16	31	47	86			<b>Total</b>				<b>Score</b>

## Graphing Your Profile

1. For each gift place a mark on the bar at the point that corresponds to your SCORE for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are long are the ones in which you appear to be the strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

### SCORE

<b>5.0</b>								
<b>4.0</b>								
<b>3.0</b>								
<b>2.0</b>								
<b>1.0</b>								
<b>0.0</b>								
	<b>Leader -ship</b>	<b>Teach ing</b>	<b>Know ledge</b>	<b>Wisdom</b>	<b>Prophecy</b>	<b>Discern- ment</b>	<b>Exhor- tation</b>	<b>Shepherding</b>

### SCORE

<b>5.0</b>								
<b>4.0</b>								
<b>3.0</b>								
<b>2.0</b>								
<b>1.0</b>								
<b>0.0</b>								
	<b>Faith</b>	<b>Evangelism</b>	<b>Apostleship</b>	<b>Miracles</b>	<b>Helps</b>	<b>Mercy</b>	<b>Giving</b>	<b>Healing</b>

## APPENDIX C

### Spiritual Gifts Descriptions

#### **Leadership- 1 Corinthians 12:8-10**

THE gift of Leadership is the supernatural ability God gives to certain believers to perform acts, which may or no be, deemed “spectacular” but cannot be considered ordinary.

#### **Teaching- Romans 12:6-8; I Corinthians 12:28-30**

The gift of teaching is the supernatural gift god gives to certain believers to accurately and thoroughly communicate the scriptures in a manner they can be understood by he intended receiver.

#### **Knowledge- 1 Corinthians 12:8-10**

The divine enablement to bring truth to the body through a revelation or biblical insight.

#### **Wisdom- 1 Corinthians 12; 8-10**

The divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

#### **Mercy-ROMANS 12; 6-8**

The divine enablement to cheerfully and practically help those who are suffering or are in need.

#### **Prophecy-ROMANS 12: 6-8, 1 COR. 12:8-10; 28-30; Ephesians 4; 11**

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

#### **Shepherding- EPHESIANS 4; 11**

The divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

#### **Miracles- 1 Cor. 12; 8-10; 28-30**

The divine enablement to authenticate the ministry and message of God through supernatural interventions that glorify God.